







A guide to Kent Research Partnership's Community of Practice

What is a Community of Practice?

A Community of Practice (CoP) brings together people with different experiences sand expertise around a shared interest in a particular topic. The aim is to consider issues from a range of perspectives and to come up with ways forward based on a diverse range of experience.

Following a series of networking events and prioritisation exercises, Kent Research Partnership launched our two Communities of Practices (CoPs) in June 2022: **Enhancing, diversifying and sustaining the social care workforce** and **Supporting people with complex needs throughout the lifespan.**

Our Kent Research Partnership CoPs are specifically research-focused and they are one of the key mechanisms that we are using to build research capacity and confidence in the adult social care workforce, in line with the wider objectives of the partnership. Our members include a range of social care professionals such as social workers, registered managers, and allied health professionals, people who care for others or draw on car and support themselves, and colleagues from academic and policy roles at universities and local and national organisations.

We use the CoPs to try to 'bridge the gap' between research and practice, so typical meetings include:

- Members or guest speakers sharing ideas for research projects
- Using the CoP members as a consultation forum to guide current research projects
- Sharing findings from recent studies relevant to the CoP theme
- Updates from the Research Fellows wo are being funded by Kent Research Partnership to complete a research project aligned with the CoP themes

How do I join?

You are welcome to join either or both CoPs by emailing KentResearchPartnership@kent.ac.uk. You will then receive calendar invites for the CoP(s) you want to register for, and you will gain access to our online platform where members continue the discussions between CoP meetings. Both CoPs meet monthly via Zoom but there is no minimum commitment.

2025	Enhancing, diversifying and sustaining	Supporting people with complex needs
	the social care workforce	throughout the lifespan
Jan Feb	Joint CoP – 15 January 2025 (12pm-1pm Topic – New Partnership in Social Care & N Partnership Speakers: - Professor Ann-Marie Towers (King's - Gina Walton (Kent County Council) An engaging discussion on the latest devel research collaboration and capacity building February 2025 12pm-1pm tba Care Workers from Abroad Guest Speaker: Dr Kalpa Kharicha Kalpa has over 25 years' experience as a social science researcher, mostly gained at the Centre for Ageing Population Studies, Research Department of Primary Care & Population health, UCL, and recently applied in the third sector to inform evidence-based change.	Next Steps with the Kent Research College London) opments and next steps in social care
	mem evidence based shange.	to create a range of resources, including
		animation, video and training course.
March	To be advised Dementia Care Co-ordinators Further details to be confirmed shortly	Smarch 2025 12pm-1pm Kent, Surrey, Sussex Learning Disability CoP: How to run and sustain a vibrant CoP Speakers: Daniel Marsden (CCCU), Marina Russ (Kingston University), Sammy Lamb (Bemix) and Cathy Bernal (KMMS) The discussion will focus on the formation and history of the CoP briefly, before moving on to present an account of its current structure, communications and output, as well as the challenges to sustainability encountered along the way.
April	Joint CoP – 29 April 2025 Reality in the Research World Previous speakers will be invited back to provide updates on their CoP topics.	
May	Kent Research Partnership End of Project Event 14 May 2025 Darwin Conference Suite, University of Kent Details to be advised	

Contact us

Please contact the team by emailing $\underline{\mathsf{KentResearchPartnership@kent.ac.uk}}$